



# Stone-Dead Fashion

Head Office: 78, Motijheel C/A (5 Floor), Dhaka-1000.  
Tel: 88-02-956307, Fax: 02-716-7161253, Cell: 01711160511  
E-mail: [contact@sdf ltd.com](mailto:contact@sdf ltd.com)  
Website: [www.sdf ltd.com](http://www.sdf ltd.com)

## PROFILE

# OF Stone Dead Fashion Ltd.



### HEAD OFFICE:

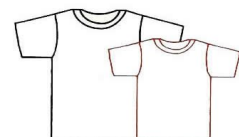
78, Motijheel C/A(5<sup>th</sup> Floor).  
Dhaka-1000

Tel: +88-02-956307, Fax: +88-02-7161253

Cell: +8801711160511

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## FACTORY ADDRESS:

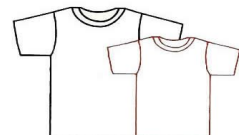
BABU MATBOR SUPER MARKET.  
ASULIA BAZAR.  
SAVER, DHAKA, BANGLADESH.  
PHONE: +8801841160511  
E-MAIL: [stonedatefashion@gmail.com](mailto:stonedatefashion@gmail.com)

## BANKER:

Bank Name: Premier Bank Ltd.  
Account Name: Stone Dead Fashion  
Account Number: 001110000195  
Branch: Kawran Bazar SME Branch  
SWIFT CODE: PRMRBDDHKBR

## CONTACT PERSONS:

M. U. Chowdhury Remon  
Managing Director  
Mobile: 01711160511  
Email: [md@sdf ltd.com](mailto:md@sdf ltd.com)





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Stone Dead Fashion Ltd. is a modern knit manufacturer of high quality exportable fabrics and apparels in Bangladesh having all state of the art facilities with monthly production capacity 2.3 to 3 lac pcs. It has established in 22 August 1998.

## OUR VISION:

To maximize synergistic benefit, and become a market leader through the pursuit of high productivity, advanced technological innovation and absolute customer satisfaction by leveraging on the strengths of our core business. In other words best one stop knit apparel supply house and a market leader.

## OUR MISSION:

1. To focus on customer needs and wants continuously and manufacture high standard quality knit apparels.
2. To establish ourselves as the leading provider of knit apparels by serving international market especially for retailer.
3. To strive to meet challenging market needs through a closer working relationship with business partners, innovative manufacturing process and maintaining standard customer service.

## OUR VALUES:

1. Customer first.
2. Pursuit of quality.
3. Leverage through team work, people are our valuable resources.
4. Innovation and diversity.
5. Efficiency improvement and cost control.
6. Becoming a responsible corporate citizen.

## OUR GOAL:

Customer satisfaction is our main goal, competitive professional service, price, world class quality, on time delivery, honesty and reliability.

## GARMENTS PRODUCT RANGE:

T-shirt, polo shirt, tank-top, rugby shirt, sweat shirt, shorts, long pant, cut and sewn t-shirt / polo shirt ladies any kinds of lycra tops / dress / pyjamas , and all shorts of knitted fancy garments.

## PRODUCTION CAPACITY:

- ◆ T-shirt : 12000 pcs per day.
- ◆ Polo shirt : 6000 pcs per day.

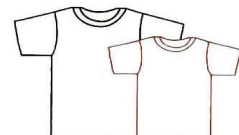
## AUDIT REPORT:

We have no existing audit to provide. If buyer required the audit report then we will provide industrial audit report by external audit firm. Even buyers can audit by themselves or any third party or buyer's agent.

## FACRORY MASINARIES:

### 1. CUTTING SECTION:

SL. No.	DESCRIPTION	NBR.OF MACHINE
01.	CUT TABLE-	2 NOS.
02.	KS-AU-V-08 STRAIGHT KNIFE CLOTH CUTTING MACHINE 8" AND10".	3 NOS.





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## 2. SEWING SECTION:

SL. NO	DESCRIPTION OF MACHINE	BRAND	NO. OF MACHINE
1.	PLANE MACHINE MODEL :- FY-5550, NORMAL	YAMATA	28 NOS.
2.	OVER LOCK MACHINE FY 4 THREAD	YAMATA	40 NOS.
3.	FLAT LOCK MACHINE FY CB & FLAT- BAD	YAMATA	24 NOS.
4.	KANCHAI MACHINE		01 NOS.
5.	FIT OF THE ARM	YAMATA	01 NOS.
6.	BACK TAPE MACHINE	YAMATA	01 NOS.
7.	HOLE STITCH MACHINE	YAMATA	01 NOS.
8.	BUTTON STITCH MACHINE	YAMATA	01 NOS.
9.	RIB CUTTING MACHINE		02 NOS
			99 NOS

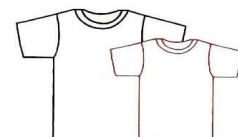
## 3. FINISHING SECTION:

SL. NO	DESCRIPTION OF MACHINE	BRAND	ORIGIN	NO. OF MACHINES
02.	UZ-888, FLAT VACUME IRONING WITH WHEEL	UZU	THAILAND	08 NOS.
04.	P-909G, AUTO CARTON STRAPPING MACHINE	UZU	THAILAND	01 NOS.
05.	ALL STEAM PRESS COMPLETED WITH 2 HOSE PIPE 3 METER	SEWOONG	KOREA	08 NOS.

## 4. SAMPLE WORK SHOP:

SL. NO	DESCRIPTION OF MACHINE	BRAND	NBR. OF MACHINE
01.	OVERLOCK (2 NEDDLE 4 THREAD, 2- LOOPER)	YAMATA	03 NOS.
02.	FLAT LOCK	YAMATA	02NOS.
03.	PLAIN MACHINE (SINGLE NEEDLE)	YAMATA	04 NOS.
			09 NOS.

TOTAL FLOOR SPACE: - 25,000 SQ. FT. & TOTAL MAN POWER:-339 PERSONS.





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## PRODUCT DEVELOPMENT:

A wide range of new products development by us meets requirement of the buyer. We generally produce the following types of fabrics:

Single Jersey	110-300 Gsm
Pique	140-300 Gsm
Lycra Pique	140-300 Gsm
Lacoste	140-300 Gsm
Waffle	180-240 Gsm
Eng. Stripe(Pk& S/J)	160-250 Gsm
Feeder Stripe(Pk& S/J)	150-260 Gsm
Drop Needle	150-260 Gsm
Fleece(One Side Brush)	250-320 Gsm
Lycra S/J (Full Feeder)	180-240 Gsm
Lycra Rib	180-300 Gsm
Jacquard Design	150-230 Gsm
Terry(2 & 3 Thread)	200-300 Gsm
Interlock	180-280 Gsm
1x1 & 2x2 Rib	180-280 Gsm
Flat Knitted Solid & Tripping Color & Cuff	As Rqrd.

The above mentioned fabrics can be produced by 100% cotton, c.v.c. (60% cotton 40% polyester), t/c, (65% polyester 35% cotton), 100% polyester, blended yarn (cotton viscose) Lycra and blended with Lycra.

We are specialist in Lycra full feeder with all type of fabrics. So, we are producing Lycra s/j, pique, fleece, French terry, feeder stripe- s/j + pique. 1x1 & 2x2 rib with heat setting to avoid crease mark.

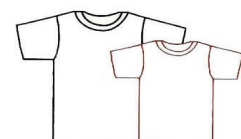
We are also specialist for water repellent fabrics & plating fabrics.

## FABRIC AND RAW MATERIALS:

Always we respect to buyers requirement about the fabric and raw materials. We are very much cognizant about color fastness, staining, rubbing & tear strength, dye lot & shade deviation. Especially we are collecting the pile loss test report for corduroy fabrication from fabric supplier before shipping the fabric. During your product development we can send the fabrication in different construction with different color from local & overseas manufacturers as buyer's requirement.

## EXTRA VALUE OF THE FABRICS:

- o Minimum residual shrinkage
- o Control the spirality.
- o Required hand feel.
- o Open width compact ness to minimize cutting wastage.
- o Top quality machines / efficient manpower and satisfied customer are our prime assets.





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## UTILITY:

### 1. WATER SOURCES:

A) DEEP TUBE-WEL. 100 M.T/HR / submersible pump= 100 m<sup>3</sup>/Hour Quantity:1 Nos.

### 2. BOILER:

DESCRIPTION	ORIGIN	NO. OF M/C
COMPLET STEAM BOILER	BANGLADESH	01 NOS.

### 3. GENERATOR:

A) 250 KVA DIESEL POWER GENERATOR NO	BRAND: CUMMINS	SINGAPORE	01
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## QUALITY ASSURANCE

We have a quality policy for quality assurance. We introduced independent quality control team (iqct).

The quality policy is written in English and in our native language: -

"The quality policy of Stone Dead Fashion Ltd. is to manufacture and export different kinds of high quality readymade garments to its customers.

The objective of Stone Dead Fashion Ltd. is to attain & enhance customer satisfaction by providing competitive price, on time delivery of contracted quality and quantity of readymade garments with reliability and also to increase efficiency of work force.

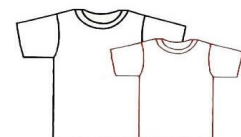
To attain these objectives the management of Stone Dead Fashion Ltd. has decided to adapt the following:

1. To create awareness regarding customer's requirements through out the organization.
2. By providing training to develop efficiency/awareness of the employees.
3. To collect customer feedback regularly to know about their conception about the company and to take appropriate action timely.
4. To reduce the percentage of rejection/wastage to maximum 2% per annum.
5. To implement and maintain: - a) ISO 9001-2000, b) Oeko-Tex standard 100.

## FACILITIES and MACHINERY:

We are able to support in printing and other accessories from our sister concern factory.

Always we ensure the best quality of accessories and printing.

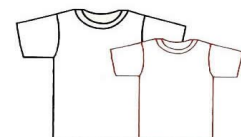
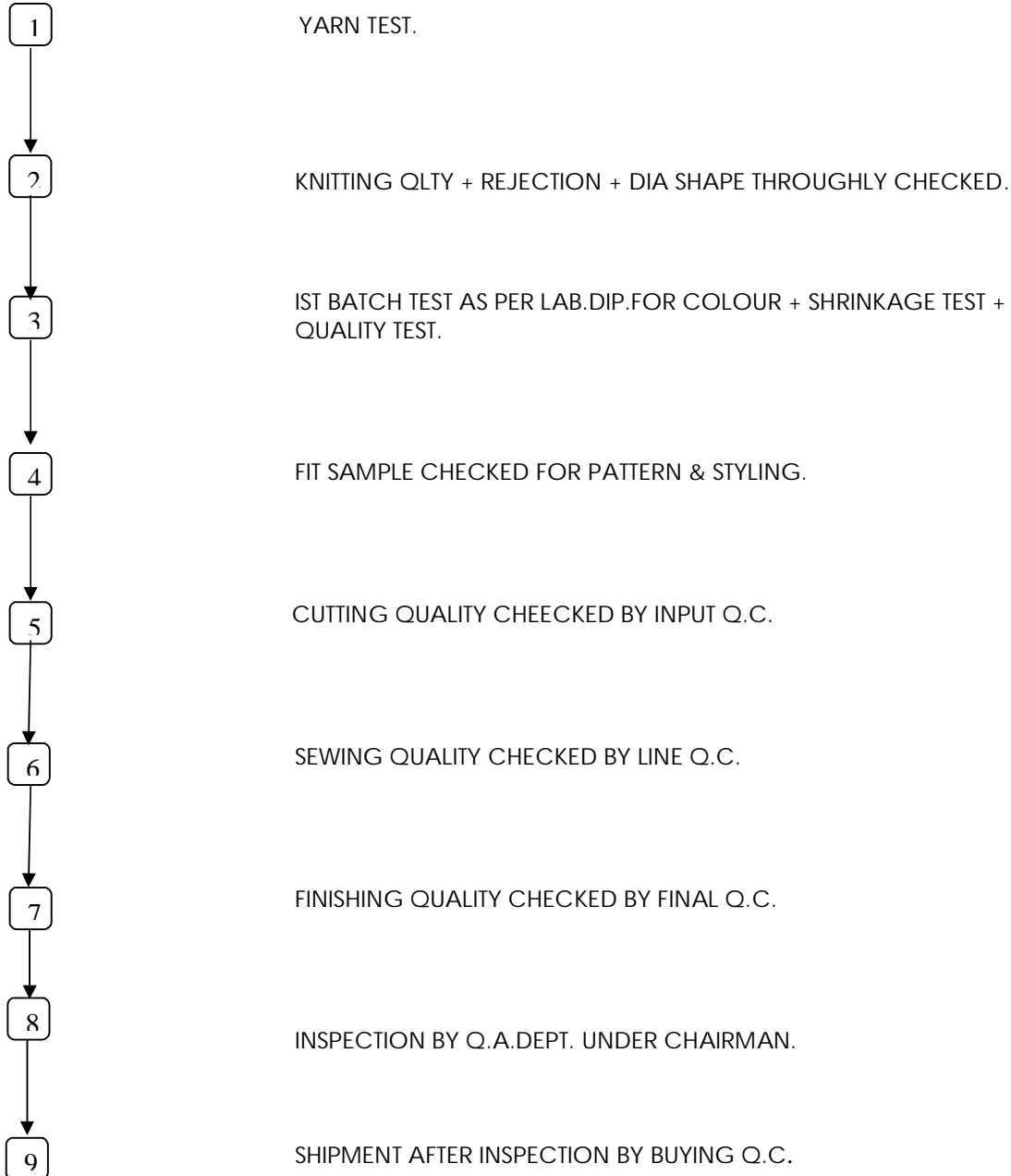




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## QUALITY SYSTEM MANUAL







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## FACTORY INSPECTION POLICY:

The buyer has all and any rights to inspect anytime the production by its agent chosen by the buyer. Even always we shall enable buyers can inspection by any third party or buyer's agent to make inspection of ordered goods and its production with all due care, including, without limitations, any free enter to the all parts of production plant.

## OUR COMPLIANCE

Our Compliance is a continuing process, we are committed to ensure for better ways to protect the health, safety, and fundamental rights of our employees, and to protect and enhance the community and environment. We are considering our major compliance issues which are given bellow.

- o Our major compliance issues:
- o Child Labor
- o Forced & bonded labor
- o Health & Safety
- o Insurance of labor
- o Freedom of Association
- o Collective bargaining
- o Wages and benefits
- o Hours of work
- o Overtime Compensation
- o Discrimination
- o Disciplinary practices
- o Harassment and abuse
- o Environment

## OUR LEAVE POLICY:

We are highly maintaining our official leave policy for our worker. Our existing leave rules are approved by the Bangladesh government labor law. Types of leave for workers are as follows:

- o Earned Leave
- o Festival Leave
- o Causal Leave
- o Sick Leave
- o Maternity/Paternity Leave







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**Earned leave:** Our employees who continuously service in the factory having more than one year are entitled for this type of leave with full payment. The leave is counted at the rate of one day leave for 18 working days of the completed working year. This leave is enjoyed in the second year of service, however it can be accumulated for the next subsequent years but it will never exceed the total of 40 days.

**Festival Leave:** We have a provision of 11 days festival leave in a year with full pay. The dates are linked with government-approved festivals. Our worker may be employed to work on festival day if required. In that case he/ she will be paid wages at a double rate and will get leave on an alternate day.

**Casual Leave:** In case of any necessity such leave can be granted by our office management but not exceeding 10 days in a year. But on special ground office management may grant more leave to worker. Worker gets full pay for casual leave. Mentionable that casual leave will not be added with next year's annual or earn leave and ceases automatically at the end of the year.

**Sick Leave:** Sick leave is the period when a worker is given rest on recommendation of doctors due to sickness. The worker will get wages at the full rate for the Sick Leave period but it will not exceed the total of 14 days in a year

**Maternity/Paternity Leave:** The pregnant female workers of our garments are entitled for 3 months maternity leave and male worker are entitled for 10 days paternity leave.

## WEEKLY HOLIDAY:

Every worker working in a factory shall be allowed 1(one) day as weekly holiday. Our worker may be employed to work on weekend if required; In that case he/ she will be paid wages at a double rate and will get leave on an alternate day.

## AVERAGE WORKING HOURS PER WEEK:

Our factory average working time is nine hour in a day inclusive of his interval for rest/child feeding or meal under the law. They will work six day in a week and their working hours will be 54 hours in a week.

## WORKER FRIENDLY ENVIRONMENT FOR EMPLOYEE:

To ensure the worker friendly environment for our garments we are always aware. We are committed to ensure proper working conditions and the second to ensure safety conditions. We consider the following things to ensure the worker friendly environment in our work place:

- o Fire extinguisher
- o Emergency exit
- o First Aid Box
- o Sufficient toilet for employee
- o Different Dressing room for male and Female
- o Child care room





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## FIRE EXTINGUISHER:

For our every garment we are established extinguisher system in every 1000 square feet floor area and where fire may occur due to combustible materials other than inflammable liquids, electrical equipment and ignitable metals, soda acid or equivalent type of portable extinguishers at the rate of one for every 5000 square feet of are spaced.

## EMERGENCY EXIT:

We have emergency exit for every factory for safety of each employee in emergency time. We are very serious to establish factory without emergency exit. In every month we arrange fire drill as a trial to assure safe exit in future for any kind of incident.

## FIRST AID BOX:

We have at least one first aid box for every 150 (one hundred fifty) ordinarily employee in the work place. All kind of first aid instrument and medicine is available for employee.

## WASH ROOM AND DRESSING ROOMS:

In our every establishment, we provide sufficient separate wash room/latrines for male and female. All the employees have access to latrines for all time. The wash room/latrines are clean and sanitary condition is hygienic and lighted, ventilated and water supply is available for all time. We have dressing room in every factory for female employee.

## FIRE FIGHTING TEAM:

Our 20% employees are trained and knowledgeable how to handle/operate fire extinguishers and what need to take step for emergency time. In every month we arrange a demo emergency evacuation session for employee.

## CHILD CARE CENTER:

In every establishment, wherein more than 40 (forty) female ordinarily employee, we have and maintained a child care center for the use of children under the age of 6 (six) years of such women. In office time and off time mothers can feed their child and also can spend time with their child.





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## SALARY PAYMENT OF EMPLOYEE:

Our workers minimum salary is 3000 BDT, which is excluding his/her overtime. Our salary structure is Basic + 40 % house rent + 200 BDT Medical. We serve two festival bonuses and every festival bonus is equal to his/her basic salary. If he/she done overtime then we provide extra 200% of base salary for each hour. We serve salary within first 5 working days in every month.

## MEDICAL SUPPORT FOR EMPLOYEE:

We are aware to provide medical support for our employee. We have a policy to check every employee health in every week. Also if any emergency our doctors provide primary treatment for the employee and for better treatment we take support from BGMEA hospital and government medical center.

## INSURANCE OF EMPLOYEES:

We are hardly aware and always ensure all kind of industrial insurance, where as our priority areas are employees medical and health insurance, asset insurance, fire insurance and natural incident insurance.

## FUNDAMENTAL RIGHTS OF OUR EMPLOYEES:

We are hardly maintaining to ensure fundamental rights of our employees, such as; involvement with labor union & freedom of association, hours of work, wages, benefits, may leave from our factory, gender discrimination, physical & mental harassment, etc.

## ENVIRONMENT FRIENDLY INITIATIVE

We have no garments waste recycling plant yet. As a garments manufacturer and exporting company of Bangladesh, we are looking for one foreign Joint-venture partner company from abroad who is having experience & know-how to process all types of Garment / textile waste and convert it into a product and finally buy back / export the product. We are aware for the natural environment, so our waste management system is not harmful for environment. We contribute a portion of our profit to environment worker.

THE END

