



27 Chalford, Westbury, Wiltshire, BA13 3RG  
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## Re: Business Immigration Solutions

My name is Marc Gibson, I founded My G Ltd, an OISC (Office of the Immigration Services Commissioner – F200500168) registered company in 2005.

My G LTD provides Business Immigration Solutions in the UK. I specialise in HR immigration focused compliance and consultation services tailored to UK businesses with specific employment needs. My services can help provide business solutions for employers with or without UK Visa & Immigration (UKVI) employer sponsorship license needs. My HR compliance services are designed to support businesses make sure your recruitment campaigns not only target the right applicants, but also meet UKVI resident labour market test compliance requirements, thus giving you the confidence to look further a field in securing the right applicants for your job vacancies whilst having the reassurance that all legal compliance obligations have been fulfilled.

Our full **Compliance HR Support Services** cover the following areas:

- Area 1: Monitoring immigration status and preventing illegal employment
- Area 2: Maintaining migrant contact details
- Area 3: Recordkeeping
- Area 4: Migrant tracking and monitoring
- Area 5: Professional registrations and accreditations.

Our **Consultation Services** include:

- ❖ **Free Compliance Review call** – I provide free initial assessments confirming whether your current HR System covers UKVI Core Immigration Compliance procedures. Identify areas of potential concerns that may require attention.
- ❖ **Immigration Focused HR Audits** - Businesses with your own in-house HR staff, which don't outsource, could still benefit from my support, should you employ or intend to employ foreign nationals as part of your workforce. I identify areas of concern and non-compliance issues whilst providing realistic compliance friendly solutions that meet Home Office regulations by working on site. Whilst identifying areas of concern, implement quick fix solutions on the day and identify more complex issues that require a longer term solution.
- ❖ **Visa Checking Service** – This is for existing staff who need to submit extension visa applications and you prefer to remain the process in-house. This service is very popular with existing clients.
- ❖ **Employer Sponsorship License set ups** - Complete online application process on site. Complete submission process of all documentation sent to Home office relating to your application. Make sure all required compliance procedures are in place before



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application submission. Make sure HR electronic & filing systems are all compliant with Home Office requirements

- ❖ **Business Consultations** – I can provide 3<sup>rd</sup> party assessment and case review of existing complex immigration cases, as well as provide full legal representation on a case by case basis.
- ❖ **Business Visa solutions** – Have overseas clients or sister company employees? If you need short-term business visitor solutions I can help.
- ❖ **Immigration compliant HR fully outsourced package** - ‘Fully outsourced’ HR services offer all the elements that HR support packages do plus more. Specifically tailored to each company’s own requirements there is no standard package for this service. For example larger Corporate Plc’s may require elements, such as multi-jurisdiction employment law, Personal Tax advice, and Human Capital updates, which small companies simply wouldn’t have a need for. My service includes on-site support; it’s specifically designed at smaller businesses, who manage their HR function on a DIY basis.

My G Ltd is an impartial and professional service provider for all work permitted at OISC level 1 Immigration. I’m proud of my proven success & track record in Immigration Solutions over the last 10 years, as I can boast a client base built on existing client referrals, recommendations and repeat business.

With thanks

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